



CONFIDENTIAL PRE-EMPLOYMENT SURVEY

Plains Exploration & Production Company is a federal contractor with the U. S. Government, and, as such, must comply with various federal employment regulations. One such regulation, CFR 60-1.12(c)(1)(ii), **requires** that companies attempt to identify the gender, race, and ethnicity of each applicant solicited for a bonafide opening. Therefore, as you responded to a position for which we advertised, we are asking you to help us comply with this regulation by **voluntarily** completing the requested information below. Refusal to provide it will not subject you to any adverse treatment.

This information will be kept in a **confidential** file, separate from the application for employment and will not be considered for employment purposes. It will only be used in accordance with the provision of applicable laws and regulations. Thank you for your assistance with the compliance efforts of Plains Exploration & Production Company.

PLEASE PRINT

| | | |
|---|-----------------------|-------------|
| Date: | Name: | |
| Sex: Male <input type="checkbox"/> Female <input type="checkbox"/> | Position Applied for: | Job Number: |

What is your race/ethnicity? You may mark only one box.

- Hispanic or Latino A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (not Hispanic or Latino) A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African-American (not Hispanic or Latino) A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or other Pacific Islander (not Hispanic or Latino) A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (not Hispanic or Latino) A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian/Alaskan Native (not Hispanic or Latino) A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or more Races (not Hispanic or Latino) A person who identifies with more than one of the above five races.
- I choose not to respond to this request for information.